

Appendix 1

Gaelic Language Plan 2018-2022 Consultation Responses with recommendations

1.	Promoting a Positive Image of Gaelic		
	Consultee Comment	Response	Include in the Plan (Y/N)
	<p>We should be targeting and getting the message out (on Gaelic Education) to those people who are not involved in Gaelic.</p> <p>Argyll and Bute Council should increase the general community's knowledge and understanding of the benefits and aims of Gaelic in Argyll and Bute. We would suggest public promotion to those not already involved in Gaelic to increase understanding, integration and dispel current myths surround Gaelic such "Gaelic is a dead language" "Gaelic education costs are high and remove funds from other council services" "money used for Gaelic primary education should be used towards fixing our roads"</p>	<p>Explore further development of promotional materials, particularly online, through the Northern Alliance Regional Improvement Collaborative (NARIC)</p> <p>The Argyll Forum Facebook page is active and explicitly promotes awareness of Gaelic.</p>	<p>Yes – link to use of social media for promotional use.</p>
	<p>Using Social Media we should raise awareness within communities of how Gaelic Medium Education (GME) is funded, catchment areas, transport, etc. Could also produce a leaflet.</p>	<p>Explore further development of promotional materials, particularly online, through the Northern Alliance Regional Improvement Collaborative (NARIC)</p>	<p>Yes – as above</p>
	<p>The Council should run a Gaelic Medium Roadshow.</p>	<p>This is the responsibility of Comann nam Pàrant (CnP), the Gaelic parent body.</p>	<p>No</p>

	Information should go out well in advance of when children have to be first registered for GME.	Plan states that educational establishments must hold at least one opportunity for prospective parents to learn more about GME. CnP can play a role in this.	Already in the plan, but amend to add more detail.
	Parents of Gaelic Medium children could “tell their story” to prospective parents in order to allay anyone’s fears.	CnP could deliver this outcome as part of ‘roadshow’ idea.	No
	Under the heading of free use of halls, it was said that schools should be offered free use or at least if there is a key-holder, free use for Gaelic promotional events/roadshows.	There is a cost impact of opening buildings, which would have to be met by the school.	No, unless there is a decision to allocate funding for the cost of this.
	“Gaelic Desirable” should be on all vacancy adverts	This can be explored further and requires further analysis on recruitment, attraction, retention etc.	Include in the plan as investigate.
	The Council should make a commitment to support Royal National Mod in Argyll in the future not just this year’s Mod in Dunoon. The Council should continue to set aside £30k per year for the next 5 years to win the Mod for Oban in 2023. Oban is the heart of the Mod (3 responses) Encourage Live Argyll to promote Gaelic culture and events and also CHArts should be doing the same.	Commitment to funding future Mods in Argyll is a decision for the Council to take. There will be a review of events funding next financial year and the Mod support will be an aspect of this. Live Argyll is now a separate Organisation. CHArts can help promote gaelic culture.	Dependent on future Council decision No Yes
	Strong support for the Council logo to be bilingual and this could be done simply.	Subject to budget being made available, investigating potential designs can be included in the Plan.	Yes

	<p>All press releases should go out to as wide an audience as possible and also include in the weekly news email that is sent to over 700 people.</p> <p>Good new stories from schools etc should be posted on Facebook and on the Council website.</p>	<p>All press releases are issued to all Gaelic press outlets and are posted online.</p> <p>Good news stories from schools are already posted on Facebook.</p>	<p>Already being done.</p>
	<p>Highlands and Islands Enterprise would welcome continued partnership approach as founded in the development of Ar Storas Gaidhlig and the recent study Gaelic Language – the Evidence Base</p>	<p>The Council welcomes a close working relationship with HIE</p>	<p>Yes</p>
	<p>The Plan should also be promoted via all the schools with GMU – for those not in Oban or on social media, this could be their only way to find out about it and one of the aims to increase families learning together.</p>	<p>Wide promotion of the Plan will take place on approval. This can include GMUs.</p>	<p>Yes</p>
	<p>A Gaelic development contact for the whole of Argyll should be initiated, and more development in the Cowal area, especially as there is an increase in numbers in the Gaelic unit at Sandbank and an empty Gaelic Pre school unit in Sandbank.</p>	<p>There is no current budget provision for an area wide Gaelic development officer.</p>	<p>No</p>
	<p>Where the plan says that we support the Royal National Mod, we should also say that we will be supporting the local provincial Mods (Mod Beag) in Argyll and Bute. (2 responses)</p>	<p>The Council supports local Mods through the provision of free Council facilities, also in partnership with LiveArgyll</p>	<p>Already in the Plan</p>

2.	Increasing the Learning of Gaelic		
	Comment	Response from HoS	Include in the Plan (Y/N)
	<p>Gaelic Forum in the Plan should read Gaelic Gathering. People want to know what happened regarding all the suggestions made at the last Gathering in the workshop sessions. People would like feedback and is there monitoring of outcomes. For this year's Gathering it would be good to have a workshop or two the night before.</p>	<p>GLP states that the 'Gathering' will be held bi-annually. The progress of the action plan will be monitored bi-annually (between Gatherings).</p> <p>The gaelic Forum was an outcome of the Gaelic Gathering 2016 and exists as an active, virtual community on the Argyll Gaelic Forum facebook page.</p> <p>Progress on the activities from the previous Gathering will be reported at a follow up event.</p> <p>The provision of workshops on the night before a gathering is not feasible.</p>	<p>Already in the plan</p>
	<p>The Parental Advocacy Scheme is very important with the new Education Act and we need to say how those officers can be appointed. Is it feasible to do wrap around care?</p> <p>Parental advocacy scheme is a CnP N initiative which would welcome support from A&B to increase the number of Parental advisors in the area.</p>	<p>Parental Advocacy is already mentioned in the plan. It is not appropriate for the plan to set out a different process for officer appointments. All appointments are made in accordance with Council policy and procedure.</p> <p>Wrap around care is provision is being addressed in the Early Learning and Childcare provision of 1140 hours.</p>	<p>Already in the Plan</p>
	<p>The target should be to get teachers recruited and the back-up plan would be e-Sgoil. Should be a big push to get more subjects delivered through the medium of Gaelic. Transitions for parents, what to expect when GM children go to</p>	<p>The Council aims to recruit as many teachers as possible to deliver GME. This is very challenging. E-Sgoil is an excellent alternative for pupils to access Gaelic learning where it has not been possible to recruit a teacher.</p>	<p>Already in the Plan</p>

	High School.	Schools should actively seek to inform parents of GM pupils about transition. Specific reference to this can be included in the Plan.	Yes
	Include fun clubs, not just education.	The focus of the plan is on delivering the core curriculum in schools.	No
	More subjects should be taught through Gaelic in High Schools.	This is included in the Plan under E Sgoil.	Already in the Plan
	Plan for a Gaelic School in Argyll. There should be a commitment to a Gaelic School in Argyll and the wording could be, “plan to have a Gaelic School in Argyll”	This is a major policy decision for Council. A feasibility study is underway.	Include in the Plan as investigate the development of a Gaelic School and identify clear links with other Council plans.
	There should be encouragement for young people to go into Gaelic teaching.	This is recognised as a priority in the Education Workforce Planning process and will be promoted through Growing Our Own.	Yes
	Our Gaelic courses for our workforce should be extended to other public bodies, e.g. all in the Community Planning Partnership.	This is already underway	Yes
	There is a need for more interaction between native Gaelic speakers and children learning in Gaelic Medium units, out in the community as well as in schools to encourage them to put into practice what they are learning.	The GLP states this through the stipulation that all provisions with GME should have at least one community based event per annum. There is currently inter-generational working in Furan.	Already in the Plan
	Continue with financial support for local Gaelic Partnerships and increase the number of local partnerships operating in Argyll and Bute.”	The Gaelic Specific Grant as the purpose of the grant is for Gaelic education and there is no other core funding available to support the partnerships.	No

		There are opportunities for Partnerships to work with Community groups to promote Gaelic language classes for adults as provided by the Mull and Iona Gaelic Partnership	Partnerships can work with Community Development Trusts to replicate a 'Furan' style facility.
	Work in partnership with schools providing Gaelic Education and Comann nam Pàrant groups to deliver awareness raising opportunities for communities on the benefits of bi-lingualism (7 responses)	This is already promoted through Languages 1 Plus 2.	Already in the Plan
	Adults for Speaking our Language? Current demand is so high that a long waiting list is in place for current course which in actual fact has 18 (?) adults attending. This huge demand for increasing Gaelic learning should be built on as described in the plan as wanting to keep the language alive (6.2e – we aim to increase the number of Gaelic Learners). Expand learning in Oban.	<p>The priority for the council is to deliver on the curriculum for young people.</p> <p>The priority for Adult learning is to focus on skills development around numeracy and literacy.</p> <p>Furan currently delivers Gaelic classes in Oban. In other areas there is potential for Gaelic Partnerships to deliver adult Gaelic classes.</p>	No
	Increase efforts to provide a teacher for Bunessan.	The Council has committed significant resource to finding a gaelic teacher for Bunessan. There is an overall shortage of gaelic teachers.	No
	There is no reference in the plan as to how A&B plan to meet the requirement for increased hours in pre-school education.	Provision of gaelic Early Learning and Childcare is contained in the Argyll and Bute Council Early Learning and Childcare plan.	No
	Other than a commitment to regular Gaelic Bookbug sessions there is no reference to support for Gaelic 0-3 sector.		

	The Furan Centre activities are very supportive of Gaelic medium education (GME). Could a commitment to extend these types of activities to other areas with GME provision in A&B be included in the Action Plan?	The Council does not have the resource to develop Furan type activities in any other areas of Argyll and Bute.	No, unless core funding is made available
3.	Increasing the use of Gaelic		
	Comment	Response from HoS	Include in the Plan (Y/N)
	Inter-generational working is very important and should take place out with schools so that children see and hear Gaelic being used and it's not just a school activity.	Already stated in GLP.	No
	Feis nan Gaidheal should insist on greater use of Gaelic at feisean by tutors	Organisation of Feisean is not the Council's responsibility	No
	Council should raise Gaelic awareness by having words/phrases on the web-site every day or on a weekly basis.	This can be included in the plan for further consideration.	Yes
	The Plan should support the Argyll dialect and work with others to ensure that this isn't lost forever.	The Council already works with ICCI on Islay to deliver language classes and Gaelic learners find out about the Islay dialect. If similar learning can be provided about the Argyll dialect, this can be included in learning.	Yes
	I would suggest the development of family learning opportunities other than bookbug in	The Council's resources are being prioritised to deliver on the Curriculum. Local Gaelic Partnerships could	No

	<p>Argyll and Bute to include a wide age range to support and grow confidence and use of Gaelic in the home. (7 responses)</p>	<p>become involved in family learning opportunities to complement the work of Furan.</p>	
	<p>Any request for GMPE must legally be responded to following the process in the Education Act so responding to such a request is an obligation and not a 'target'. The target here could be the identification of areas where there is potential for new GMPE provision. In partnership with CnP / BnaG, parents could then be supported to request GMPE.</p>	<p>The Council recognises the legal position surrounding the Education Act and requests for GMPE.</p>	<p>No</p>